

September 23, 2025

To,  
**BSE Limited (BSE)**  
Phiroze Jeejeebhoy Towers  
Dalal Street, Fort  
Mumbai - 400 001

To,  
**National Stock Exchange of India Ltd (NSE)**  
Exchange Plaza, Bandra Kurla Complex,  
Bandra East,  
Mumbai – 400051

**BSE Script Code: 522257**

**NSE Symbol: RAJOOENG**

**Subject: Change in Management - Outcome of Board Meeting held on Tuesday, September 23, 2025**

**Reference: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")**

Dear Sir/ Madam,

We wish to inform you, that the Board of Directors, at its meeting held on Tuesday, September 23, 2025, commenced at 04:30 p.m. and concluded at 05:00 p.m., has, based on the recommendation of the Nomination and Remuneration Committee, approved the appointment of Ms. Lakshmi Ramakrishnan (DIN: 02632837) as an Additional Director (Independent), designated as Non-Executive Director, for a term of five years with effect from September 23, 2025, subject to approval of shareholders of the Company.

Further, pursuant to Regulation 30 of SEBI Listing Regulations read with SEBI Master Circular No.: SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, Mr. Laxman Rudabhai Ajagiya (DIN: 07517935) shall cease to be the Independent Director upon completion of his tenure of second term of five years, with effect from the close of business hours on September 24, 2025. Upon cessation, Mr. Ajagiya, also ceases to be the member of Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee

Consequent to the above changes, the board approved and reconstituted the Audit Committee, the Nomination and Remuneration Committee, and the Stakeholders Relationship Committee, as follows:

<b>AUDIT COMMITTEE</b>	
<b>Mr. Sureshchandra Gokaldas Vaja</b>	Chairperson
<b>Mr. Pratik Rajendrabhai Kothari</b>	Member
<b>CA Jinal Hasmukhbhai Rupani</b>	Member
<b>Dr. Shital Bharatkumar Badshah</b>	Member
The Company Secretary of the Company shall act as Secretary of the Committee	

NOMINATION AND REMUNERATION COMMITTEE	
<b>Dr. Shital Bharkatkar Badshah</b>	Chairperson
<b>CA Jinal Hasmukhbhai Rupani</b>	Member
<b>Mr. Pratik Rajendrabhai Kothari</b>	Member
<b>Mr. Sureshchandra Gokaldas Vaja</b>	Member
The Company Secretary of the Company shall act as Secretary of the Committee	

STAKEHOLDERS RELATIONSHIP COMMITTEE	
<b>Mr. Pratik Rajendrabhai Kothari</b>	Chairperson
<b>Ms. Lakshmi Ramakrishnan</b>	Member
<b>Dr. Shital Bharkatkar Badshah</b>	Member
<b>Mr. Sureshchandra Gokaldas Vaja</b>	Member
The Company Secretary of the Company shall act as Secretary of the Committee	

Details required under Regulation 30 of SEBI Listing Regulations read along with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is given in **Annexure I**.

You are requested to take the above information on your record.

Thanking You,  
**For Rajoo Engineers Limited**

**Nikhil V. Gajjar**  
Company Secretary & Compliance Officer

Encl.: a/a



## Rajoo Engineers Limited

Regd. Office : Rajoo Avenue Survey No. 210, Plot No.1, Industrial Area, Veraval (Shapar) Dist-Rajkot - 360 024, Gujarat - India.

+91-97129-62704/52701/32706

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CIN : L27100GJ1986PLC009212 GSTN : 24AABCR3204M1ZL



**Annexure - I**

**Details as required under Regulation 30 of SEBI Listing Regulations read along with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

Sr. No.	Particulars	Details	
1.	Name of the Director	<b>Lakshmi Ramakrishnan</b>	<b>Laxman Rudabhai Ajagiya</b>
2.	Reason for change viz. appointment, resignation, removal, death or otherwise, etc.	Additional Director (Independent), designated as Non-Executive Director	Cessation due to completion of 2 <sup>nd</sup> term of five consecutive years
3.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	September 23, 2024	September 24, 2025
4.	Brief profile (in case of appointment)	As per Annexure – II	Not Applicable
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not any	Not Applicable
6.	Confirmation in compliance with SEBI Letter dated June 14, 2018 read along with BSE Circular LIST/COMP/14/2018-19 dated 20/06/2018 & NSE Circular dated 20/06/2018 (Ref.: NSE/CML/2018/24)	Ms. Lakshmi Ramakrishnan is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	Not Applicable

## Annexure – II

### Brief Profile:

**Ms. Lakshmi Ramakrishnan** is a seasoned industry professional with over 28 years of experience (1992–2020) in the manufacturing, engineering and retail sectors. She holds a Bachelor of Commerce (B. Com) degree and a Post Graduate Diploma in Human Resources.

She served as the Chief Executive Officer of Essen Speciality Films Pvt. Ltd. from 2004 to 2020, where she led the company through significant growth and successfully managed operations achieving an annual turnover exceeding Rs. 100 Crores.

She began her career with reputed organizations such as Ranbaxy Laboratories Ltd., Escorts JCB Ltd., and Secure Meters Ltd., where she gained extensive operational and cross-functional experience across HR, operations, finance, compliance, and strategic planning.

Throughout her career, Ms. Lakshmi Ramakrishnan has demonstrated a strong focus on corporate governance, internal controls, regulatory compliance, and stakeholder engagement. She has successfully managed multiple third-party and client audits from global organizations such as IKEA, Walmart, SGS, KPMG, and Officeworks (Australia). Additionally, she spearheaded the automation of HR, payroll, and statutory reporting systems, ensuring alignment with board requirements.

She has represented her organizations in various national and international trade exhibitions, strengthening brand visibility and customer engagement in global markets.

Ms. Ramakrishnan, also brings with her a well-rounded leadership perspective, combining strategic insight with operational execution. Her expertise spans across corporate governance, risk oversight, customer marketing, organizational development, and regulatory compliance, making her a valuable addition to the Board.



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