

November 28, 2025

To,
BSE Limited (BSE)
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai - 400 001

To,
National Stock Exchange of India Ltd (NSE)
Exchange Plaza, Bandra Kurla Complex,
Bandra East,
Mumbai - 400051

BSE Script Code: 522257

NSE Symbol: RAJOOENG

Sub: PRESS RELEASE - RAJOO ENGINEERS LTD. INTRODUCES FLEXIBLE WORKING PRACTICES TO BOOST WORKPLACE WELLBEING AND UNINTERRUPTED 24x7 CUSTOMER SUPPORT

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations)

Dear Sir/ Madam,

With reference to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith a Press Release issued by Rajoo Engineers Limited on the cited subject.

The contents of the Press Release are self-explanatory.

This is for your information and record.

Thanking you,

Yours faithfully,
For Rajoo Engineers Limited

Nikhil Gajjar
Company Secretary & Compliance Officer

Encl: a/a



Rajoo Engineers Limited

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P R E S S R E L A S E

F O R I M M E D I A T E R E L A S E

28th November, 2025

RAJOO ENGINEERS LTD. INTRODUCES FLEXIBLE WORKING PRACTICES TO BOOST WORKPLACE WELLBEING AND UNINTERRUPTED 24x7 CUSTOMER SUPPORT

At Rajoo Engineers Limited, people and purpose move together. Staying true to its belief that energized teams create exceptional customer experiences, the company has introduced a new flexible-working framework designed to improve individual wellbeing while strengthening its ability to support customers around the clock.

Rajkot, November 2025, The Most Prestigious Brand in India and honored as Gujarat's Best Employer Brand 2025, continues to lead the manufacturing sector with progressive work practices. The company's latest initiative brings greater flexibility to how employees manage their workday, helping them balance personal commitments, maintain wellbeing, and work with renewed focus while also enabling teams to respond faster and more efficiently to customer needs at any time.

Effective November 2025, this approach empowers individuals to plan their schedules responsibly, ensuring smoother work routines, higher productivity, and sustained energy throughout the day. At the same time,

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the flexibility built into the system allows the organization to distribute responsibilities intelligently ensuring constant operational coverage and uninterrupted customer support across time zones. The model supports both employee autonomy and organizational performance creating a healthier rhythm of work for the entire Rajoo family.

“At Rajoo, people are not just our strength, they are our purpose,” said ***Khushboo Chandrakant Doshi, Managing Director, Rajoo Engineers Ltd.***

“Efficiency without empathy is short-lived, and true growth happens when ambition and wellbeing move together. By giving our teams the flexibility they need, we are enabling them to work with clarity, balance, and ownership while also ensuring that our customers experience Rajoo’s commitment 24x7. This initiative strengthens both our culture and the trust our customers place in us.”

With this shift, Rajoo Engineers Ltd. continues to set new standards in employee-centric yet performance-focused work cultures. By aligning human wellbeing with business responsiveness, the company reinforces a model where people thrive, systems stay agile, and customers receive steadfast support.



About Rajoo:

Rajoo Engineers Limited, founded in 1986 and headquartered in Rajkot, has evolved into a prominent global player in blown films, sheet extrusion lines. Through a dedicated focus on blown film, sheet extrusion lines, thermoformers and extrusion coating and laminating lines, the company has attained a prestigious market position. Driven by technology, Rajoo is renowned for its product innovations, world-class quality, state-of-the-art workmanship, enhanced energy efficiency, and sophisticated automation, distinguishing its offerings on a global scale. With a presence in numerous countries and a customer base spanning over 78 nations, the company's exports have surged since its international debut in 1990. For more information, visit (www.rajoo.com)